

DD/A 75-1834

18 APR 1975

MEMORANDUM FOR: Director of Personnel

Fred:

Re the DD/A Staff Positions

1. I have taken advantage of your draft paper addressing the classification of the five positions on the DD/A Staff over which we have had some disagreement. Recognizing your paper is only a draft and in the interest of time, let me accept it as final and go on from here.

2. Before doing so, I feel obliged to note that the classification exercise was conducted without benefit of my personal input. Since we are talking about personnel positions on my immediate Staff and since some of the positions are new ones, I don't think it presumptuous to contend that I should have been consulted in the normal course of the evaluation process.

3. I don't think much can be gained by pursuing the history of this particular exercise any further, but let's accept where we stand with your draft memo and go on from there. The first four positions that you address, you arrive at the same conclusion grade-wise that I have proposed, although you do so by a different course than I. However, let's accept whatever rationale is employed that the grades remain as we have had previously agreed; namely, two-GS-11's, a GS-8, and a GS-14. On the fifth position (#0037), I accept your recommendation in establishing that as a GS-14, and respect the reasoning in back of your evaluation. Having acceded to your wishes on that case, I would appreciate receipt, forthwith, of the necessary documentation establishing the positions of the Office of the DD/A in concert with the above.

/s/ John F. Blake  
John F. Blake  
Deputy Director  
for  
Administration

Att: Ref draft

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